Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	January 1, 2024 to December 31, 2024	
County	Monmouth	<--Select County from dropdown menu here
Agency	Bradley Beach PD	<-- Select Agency from dropdown menu here

	Disciplined Officer			Sanction						Synopsis	
No.	**Rank**	**First Name**	**Last Name**	**Terminated?**	**Demoted?**	**Suspended?**	**# Days Susp.**	**Resigned, retired, transferred, or separated while IA Pending**	**Specify other sanction type, if applicable**	**Sustained Charge**	**Description**
1	Chief	Leonard	Guida	No	No	No		Yes	Monetary fine or loss of pay	Untruthfulness	Guida was the target of an Internal Affairs Investigation conducted by the Monmouth County Prosecutor's Office. They sustained multiple charges against Guida, including an untruthfulness charge which stemmed from Guida lying about his level of intoxication when he inserted himself into an active D.W.I. investigation. Guida's presence led to a physical altercation with a road sergeant who attempted to remove him from the scene as he was hindering the investigation.
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